MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month

12 month saiari	es converted to	9 month			
Agriculture & Life Sciences		2013-2014 BUDGET YEAR			
Dissipling Code	Rank	Minimum	Maximum Salary	MSU Mean	SUG Mean
Discipline Code		Salary	Salary	Mean	Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$76,603	\$111,135	\$93,496	\$93,496
	Associate	\$76,101	\$80,443	\$78,272	\$78,272
	Assistant	\$73,307	\$73,307	\$73,307	\$73,307
Agricultural Economics / 01.0103	Professor	\$79.519	\$114,206	\$97,364	\$112,597
/ ignountarial Economics / 01.0100	Associate	\$69,195	\$91,800	\$80,497	\$86,505
	Assistant	\$57,260	\$75,092	\$68,919	\$80,992
	Instructor	\$42,970	\$42,970	\$42,970	\$61,486
Animal Sciences, General / 01.0901	Professor	\$70,473	\$90,392	\$81,337	\$107,919
Authorities Colonoco, Collocal / C1.0001	Associate	\$63,067	\$74,032	\$67,553	\$81,659
	Assistant	\$51,084	\$66,124	\$60,160	\$72,620
	Instructor	\$45,665	\$61,240	\$51,813	\$53,776
Poultry Science /01.0907	Professor	\$77,933	\$93,188	\$83,626	\$97,428
Fountly Science 701:0907	Associate	\$62,168	\$62,168	\$62,168	\$73,860
	Assistant	\$33,047	\$61,964	\$55,444	\$60,061
	Instructor	\$49,684	\$49,684	\$49,684	\$49,238
Agranamy & Cran Caianaa / 04 4400	Drofosor	\$65,379	\$95,854	\$81,474	\$95,575
Agronomy & Crop Science / 01.1102	Professor Associate	\$55,702	\$91,980	\$74,815	\$76,386
	Assistant	\$58,350	\$68,720	\$64,612	\$70,017
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Horticultural Science / 01.1103	Professor	\$69,725	\$107,975	\$80,870	\$113,982
	Associate	\$61,337	\$73,449	\$66,036	\$84,224
	Assistant Instructor	\$53,324 \$46,865	\$63,081 \$46,865	\$58,568 \$46,865	\$73,629 \$63,120
	motractor	ψ+0,000	ψ+0,000	ψ+0,000	ψ00,120
Landscape Architecture / 04.0601	Professor	\$102,915	\$102,915	\$102,915	\$101,217
	Associate	\$65,326	\$74,584	\$69,905	\$76,288
	Assistant	\$60,386	\$64,341	\$61,906	\$60,075
Agricultural Teacher Education / 13.1301	Professor	\$70,845	\$87,002	\$78,687	\$104,203
	Associate	\$54,857	\$57,175	\$56,016	\$81,353
	Assistant	\$55,000	\$63,406	\$58,422	\$68,341
	Instructor	\$58,195	\$60,749	\$59,472	\$59,728
Agricultural Engineering / 14.0301	Professor	\$120,236	\$120,236	\$120,236	\$118,023
(Also in Engineering)	Associate	\$65,049	\$65,049	\$65,049	\$87,259
	Assistant	\$71,260	\$83,468	\$77,364	\$77,640
Bioengineering & Biomedical Engineering / 14.0501	Professor	\$93,238	\$106,930	\$97,984	\$169,539
(Also in Engineering)	Associate	\$73,180	\$80,302	\$77,210	\$105,121
	Assistant	\$54,233	\$80,123	\$69,954	\$86,130
Family and Canaumar Saignaga/Human Saignaga, Canaral /40 0404	Professor	\$69,067	\$87,954	\$78,511	\$94,600
Family and Consumer Sciences/Human Sciences, General /19.0101	Associate	\$74,881	\$74,881	\$78,511 \$74,881	\$76,786
	Assistant	\$60,990	\$69,741	\$63,924	\$64,365
	Instructor	\$49,075	\$52,352	\$50,726	\$49,799
Foods Nutrition 9 Wellance Charles Coursel (10 0001	Drofossor	¢74 500	¢07.047	\$70.0C2	\$440 EGE
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor Associate	\$71,598 \$63,087	\$87,847 \$72,410	\$79,962 \$68,174	\$110,565 \$81,161
	Assistant	\$58,821	\$61,478	\$59,937	\$70,018
	Instructor	\$45,890	\$45,890	\$45,890	\$53,067
Picehamietry / 26 0202	Drofossor	¢76.000	\$128,835	¢04.450	¢422.407
Biochemistry / 26.0202	Professor Associate	\$76,203 \$73,932	\$73,932	\$94,159 \$73,932	\$132,107 \$85,653
	Assistant	\$53,795	\$71,702	\$64,757	\$71,018
			<u> </u>		
Molecular Biology / 26.0204	Professor	\$81,681	\$81,681	\$81,681	\$136,299
	Assistant	\$48,916	\$71,142	\$63,331	\$79,254
Entomology / 26.0702	Professor	\$67,665	\$97,174	\$77,931	\$100,268
	Associate	\$62,564	\$68,110	\$66,252	\$81,809
	Assistant	\$60,131	\$75,359	\$65,558	\$70,528

1

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month **2013-2014 BUDGET YEAR** Architecture, Art & Design Minimum SUG Maximum MSU Rank **Discipline Code** Salary Salary Mean Mean \$85,141 Architecture / 04.0201 \$78,261 \$93,826 \$113,838 Professor \$62,757 \$64,149 Associate \$61,504 \$62,130 \$80,644 Assistant \$55,000 \$59,310 \$66,460 Visual & Performing Arts, General / 50.0101 Professor \$61,631 \$79,311 \$65,629 \$91,355 Associate \$52,024 \$74,934 \$59,237 \$70,913 Assistant \$49,164 \$51,719 \$50,133 \$59,203 Interior Architecture / 04.0501 Associate \$59,162 \$59,162 \$72,718 \$54,087 \$45,124 \$55,504 \$56,662 \$51,511 Assistant Instructor \$45,124 \$45,124 \$52,722 \$80,694 Construction Management / 52.2001 Assistant \$68,000 \$72,936 \$74,012

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month

12 mont	th salaries converted to	9 month			
Arts & Sciences		2013-2014 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Diodipinio Codo			,		
Speech Communication & Rhetoric / 09.0101	Professor	\$71,435	\$108,886	\$88,713	\$104,275
	Associate Assistant	\$62,779 \$45,000	\$78,309 \$58,929	\$67,561 \$54,696	\$75,181 \$63,004
	Instructor	\$34,926	\$48,102	\$39,537	\$40,556
Foreign Language & Literatures, General / 16.0101	Professor	\$84,292 \$53,632	\$86,778 \$64,390	\$85,535 \$56,144	\$93,579
	Associate Assistant	\$50,380	\$51,511	\$50,144 \$50,828	\$68,122 \$58,212
	Instructor	\$26,000	\$34,870	\$30,716	\$39,659
Fooligh Language 9 Literature Consent (22 0404	Duefeese	\$00.00F	(00.074	₹70.400	\$40E 770
English Language & Literature, General / 23.0101	Professor Associate	\$69,625 \$55,114	\$89,374 \$76,522	\$79,499 \$59,617	\$105,778 \$72,435
	Assistant	\$50,000	\$56,328	\$51,680	\$60,512
	Instructor	\$30,000	\$48,629	\$32,605	\$39,279
Dialogy/Dialogical Sciences Coneral / 26 0404	Drofosor	\$04.757	¢442.704	¢04 E27	\$449.COE
Biology/Biological Sciences, General / 26.0101	Professor Associate	\$84,757 \$66,397	\$113,784 \$94,533	\$94,537 \$73,868	\$118,695 \$81,515
	Assistant	\$55,000	\$62,783	\$60,181	\$70,925
	Instructor	\$43,000	\$49,353	\$45,424	\$44,625
Mathematics, General / 27.0101	Professor	\$71,268	\$114,447	\$86,056	\$113,680
Mationation, Constant 21:0101	Associate	\$60,966	\$74,611	\$66,459	\$78,519
	Assistant	\$48,056	\$70,320	\$62,302	\$71,729
	Instructor	\$34,340	\$36,679	\$36,149	\$42,992
Philosophy / 38.0101	Professor	\$73,757	\$95,834	\$84,220	\$105,749
	Assistant	\$45,000	\$55,350	\$51,838	\$58,800
	Instructor	\$29,423	\$37,000	\$34,043	\$37,103
Chemistry, General / 40.0501	Professor	\$80,324	\$156,757	\$108,657	\$134,355
	Associate	\$67,135	\$80,000	\$72,568	\$83,933
	Assistant	\$58,916	\$81,281	\$70,223	\$71,666
	Instructor	\$47,840	\$52,000	\$50,210	\$47,018
Geology/Earth Science, General / 40.0601	Professor	\$63,826	\$99,876	\$84,476	\$122,702
,	Associate	\$60,711	\$86,405	\$65,720	\$84,600
	Assistant	\$56,639	\$56,639	\$56,639	\$73,867
	Instructor	\$35,068	\$44,097	\$39,702	\$43,954
Physics, General / 40.0801	Professor	\$76,381	\$114,369	\$86,583	\$122,110
	Associate	\$65,474	\$69,716	\$67,404	\$83,378
	Assistant Instructor	\$54,765 \$45,613	\$63,539 \$48,420	\$59,636 \$46,824	\$73,701 \$47,308
	inch dotor	ψ10,010	ψ10, 120	ψ10,0±1	Ψ11,000
Psychology, General / 42.0101	Professor	\$95,208	\$115,062	\$105,649	\$126,828
	Associate	\$67,576	\$76,530	\$69,892	\$79,099
	Assistant Instructor	\$52,322 \$36,418	\$67,473 \$40,600	\$60,666 \$37,942	\$69,388 \$42,767
		400,110	410,000	401,012	¥ 1,1 ¥ 1
Public Administration / 44.0401	Professor	\$89,979	\$106,877	\$98,428	\$150,451
	Associate	\$64,687	\$73,720	\$69,204	\$103,926
	Assistant Instructor	\$58,870 \$41,718	\$63,856 \$41,718	\$61,363 \$41,718	\$82,668 \$73,086
Social Work / 44.0701	Professor	\$85,163	\$85,163	\$85,163	\$118,310
	Associate Assistant	\$64,314 \$55.825	\$64,314 \$55,825	\$64,314 \$55,825	\$75,178 \$64,801
	Instructor	\$40,600	\$40,600	\$40,600	\$51,856
Anthropology / 4F 0001	Duefeese	\$74.000	\$00.40 7 1	¢00.007	¢444.00F
Anthropology / 45.0201	Professor Associate	\$74,039 \$64,153	\$89,437 \$71,987	\$82,837 \$69,179	\$111,335 \$76,751
	Assistant	\$54,254	\$62,006	\$59,358	\$65,732
Political Science & Government, General / 45.1001	Professor	\$87,472	\$112,942	\$100,207	\$124,220
	Associate Assistant	\$64,448 \$59,885	\$64,448 \$65,975	\$64,448 \$62,324	\$79,860 \$68,372
	Instructor	\$36,800	\$61,643	\$45,671	\$43,999
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SUG FACULTY	SSIPPI STATE UNIVE SALARY DATA BY COLI nth salaries converted to	EGE BY DISCIP	PLINE		
Arts & Sciences		2013-2014 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Sociology / 45.1101	Professor	\$78,721	\$100,630	\$91,466	\$121,616
	Associate	\$70,491	\$88,426	\$80,382	\$76,894
	Assistant	\$63,438	\$78,205	\$68,396	\$63,945
	Instructor	\$40,000	\$45,675	\$42,092	\$41,708
History, General / 54.0101	Professor	\$92,183	\$119,080	\$101,181	\$111,674
	Associate	\$58,125	\$67,831	\$64,742	\$73,682
	Assistant	\$38,661	\$61,854	\$55,995	\$59,491

MISSISSIPPI STA	TE UNIVER	RSITY	
SUG FACULTY SALARY DAT			PLINE
12 month salaries co	onverted to	9 month	
			2013-201

12 month s	salaries converted to	9 month			
Business		GET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean

Business Administration & Management, General / 52.0201	Professor	\$127,755	\$135,422	\$131,843	\$195,140
	Associate	\$92,408	\$92,408	\$92,408	\$145,169
	Assistant	\$107,217	\$114,259	\$109,661	\$133,602
	Instructor	\$46,516	\$56,113	\$51,315	\$69,097
Accounting / 52.0301	Professor	\$120,397	\$171,126	\$145,762	\$181,997
	Associate	\$97,630	\$128,404	\$108,324	\$155,080
	Assistant	\$120,622	\$133,797	\$130,312	\$161,896
	Instructor	\$66,971	\$66,971	\$66,971	\$76,804
Business/Managerial Economics / 52.0601	Professor	\$90,883	\$90,883	\$90,883	\$144,188
20011000 Manageria. 200110111100 / 021000 !	Associate	\$79,675	\$80,320	\$79,998	\$110,598
	Assistant	\$61,350	\$91,260	\$81,531	\$101,772
	Instructor	\$59,500	\$59,500	\$59,500	\$70,091
Finance, General / 52.0801	Professor	\$125,426	\$170,062	\$147,744	\$193,936
Tillance, General / 52.0001	Associate	\$147,303	\$160,178	\$152,171	\$163,308
	Assistant	\$135,466	\$139,456	\$137,461	\$162,636
	Instructor	\$57,988	\$90,838	\$74,413	\$80,70
Management Information 2 at a second / 50 4004	Dur (\$400.004	# 400.400	* 4.40.000	\$40E E00
Management Information Systems, General / 52.1201	Professor	\$130,081	\$169,163	\$149,622	\$195,522
	Associate	\$115,487	\$118,442	\$116,937	\$136,029
	Assistant	\$106,575	\$106,575	\$106,575	\$133,489
	Instructor	\$51,385	\$51,385	\$51,385	\$60,993
Marketing/Marketing Management, General / 52.1401	Professor	\$85,997	\$126,812	\$112,339	\$182,209
	Associate	\$85,190	\$127,795	\$110,955	\$134,342
	Assistant	\$122,936	\$128,601	\$125,769	\$128,797
	Instructor	\$49,631	\$53,830	\$51,759	\$69,888

5

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month **2013-2014 BUDGET YEAR** Education Minimum Maximum SUG Rank **Discipline Code** Salary Salary Mean Mean Educational Leadership & Administration / 13.0401 Professor \$75,476 \$103,982 \$85,652 \$113,774 \$62,233 \$65,157 \$63,615 \$76,293 Associate Assistant \$50,089 \$50,089 \$50,089 \$65,830 Community College Education / 13.0407 \$61,213 \$66,652 \$63,932 \$63,932 Associate \$65,914 \$62,234 \$62,234 Assistant \$58.554 \$76,548 Special Education & Teaching / 13.1001 \$77,273 \$76,911 \$104,560 Professor Assistant \$55,550 \$58,363 \$56,957 \$60,668 Counselor Education / 13.1101 Professor \$80,219 \$97,326 \$106,016 \$87,807 \$60.345 \$65,000 \$62,708 \$76,104 Associate Assistant \$54,358 \$58,639 \$56,429 \$64,896 \$44,558 \$37,049 Instructor \$33,046 \$37,651 Elementary Education / 13.1202 Professor \$77,888 \$94,070 \$85,979 \$94,258 \$64,272 \$62,447 \$63,360 \$68,306 Associate Assistant \$55,250 \$57,120 \$56,185 \$57,986 \$48,189 \$44,987 \$46,939 Instructor \$42.925 Secondary Education / 13.1205 Professor \$76,663 \$76,663 \$76,663 \$97,844 Associate \$63,052 \$63,855 \$63,454 \$70,799 Assistant \$51,765 \$57,630 \$55,929 \$58,912 \$39,527 \$34,356 \$39,589 \$47,280 Instructor Music Teacher Education / 13.1312 \$62,224 \$94,213 \$71,377 Professor \$76,042 Associate \$50,733 \$65,303 \$55,803 \$56,066 Assistant \$43,000 \$65,869 \$49,850 \$49,497 \$49,322 \$40,662 \$67,135 \$51,763 Instructor \$94,631 \$94,649 \$84,411 Physical Education Teaching & Coaching / 13.1314 \$74,172 Professor \$59,325 \$64,793 \$62,644 \$73,589 Associate \$54,500 \$62,848 \$58,488 \$60,491 Assistant Instructor \$34,304 \$45,676 \$39,869 \$46,435 \$97,679 Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399 \$82,168 \$87,831 \$100,740 Professor \$62,821 \$63,998 \$63,262 \$75,587 Associate \$53,250 \$61,637 \$62,869 Assistant Instructor \$36,992 \$50,207 \$44,593 \$44,593 Educational Psychology / 42.2806 Professor \$92,499 \$101,469 \$96,984 \$105,456

Associate

Assistant

Instructor

\$62,629

\$50,116

\$50,329

\$62,629

\$74,221

\$50,329

\$62,629

\$58,175

\$50,329

\$70,412

\$62,702

\$49,389

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month

12 mon	th salaries converted to	9 month			
Engineering		2013-2014 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Computer & Information Sciences / 11.0101	Professor	\$100,726	\$113,808	\$106,975	\$153,551
	Associate	\$90,679	\$95,973	\$93,090	\$107,739
	Assistant	\$54,806	\$85,648	\$75,321	\$92,484
	Instructor	\$45,570	\$72,000	\$54,605	\$55,445
Aerospace Engineering / 14.0201	Professor	\$101,762	\$125,787	\$110,649	\$148,116
	Associate	\$87,095	\$111,633	\$99,234	\$102,442
	Assistant	\$70,552	\$76,259	\$73,850	\$87,737
	Instructor	\$45,000	\$90,900	\$59,300	\$58,883
Agricultural Engineering / 14.0301	Professor	\$120,236	\$120,236	\$120,236	\$118,023
(Also in Ag & Life Sciences)	Associate	\$65,049	\$65,049	\$65,049	\$87,259
	Assistant	\$71,260	\$83,468	\$77,364	\$77,640
Bioengineering & Biomedical Engineering / 14.0501	Professor	\$93,238	\$106,930	\$97,984	\$169,539
(Also in Ag & Life Sciences)	Associate	\$73,180	\$80,302	\$77,210	\$105,121
	Assistant	\$54,233	\$80,123	\$69,954	\$86,130
Chemical Engineering / 14.0701	Professor	\$101,955	\$120,178	\$111,067	\$150,973
	Associate	\$86,751	\$103,423	\$93,548	\$99,769
	Assistant	\$33,004	\$80,358	\$62,787	\$87,935
Civil Engineering / 14.0801	Professor	\$101,934	\$139,123	\$121,227	\$136,649
	Associate	\$81,318	\$90,989	\$87,456	\$95,308
	Assistant	\$80,753	\$84,245	\$82,565	\$84,578
Computer Engineering / 14.0901	Associate	\$87,044	\$93,608	\$90,326	\$97,776
	Assistant	\$70,000	\$94,694	\$84,869	\$86,617
Electrical & Electronics Engineering / 14.1001	Professor	\$103,713	\$143,755	\$116,180	\$145,328
	Associate	\$85,509	\$115,753	\$97,448	\$101,228
	Assistant	\$52,586	\$89,124	\$78,350	\$90,266
	Instructor	\$50,987	\$50,987	\$50,987	\$61,542
Mechanical Engineering / 14.1901	Professor	\$98,714	\$137,530	\$117,756	\$141,577
	Associate	\$89,846	\$99,612	\$94,729	\$96,510
	Assistant	\$49,080	\$86,230	\$74,694	\$85,670
	Instructor	\$56,840	\$56,840	\$56,840	\$66,766
Industrial Engineering / 14.3501	Professor	\$104,998	\$110,838	\$108,338	\$142,798
	Associate	\$85,526	\$92,672	\$87,980	\$99,088
	Assistant	\$64,630	\$82,013	\$76,789	\$84,087
Industrial Technology/Technician / 15.0612	Associate	\$61,614	\$61,614	\$61,614	\$61,614
	Instructor	\$36,837	\$44,530	\$39,578	\$39,578

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month **2013-2014 BUDGET YEAR Forest Resources** Minimum MSU SUG Maximum Rank **Discipline Code** Salary Salary Mean Mean \$108,502 \$72,657 \$81,325 \$100,359 Forestry, General / 03.0501 Professor \$69,747 \$60,317 \$66,215 \$53,968 \$74,949 \$78,869 Associate \$69,188 Assistant \$69,257 Wood Science & Wood Products/Pulp & Paper Technology / 03.0509 \$73,708 \$108,706 \$86,509 \$91,518 Professor Associate \$62,638 \$63,541 \$63,089 \$69,985 \$63,276 Assistant \$58,462 \$66,054 \$64,214 Wildlife, Fish & Wildlands Science & Management / 03.0601 \$113,615 Professor \$73,045 \$86,324 \$87,245 \$57,509 \$79,467 \$69,092 \$67,918 Associate Assistant \$59,080 \$71,061 \$61,665 \$60,763 \$50,003 \$50,003 \$50,003 \$59,064 Instructor

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month **2013-2014 BUDGET YEAR Veterinary Medicine** Minimum MSU SUG Maximum Rank **Discipline Code** Salary Salary Mean Mean Toxicology / 26.1004 \$131,807 \$131,807 \$131,807 \$140,898 Professor \$57,159 \$81,000 \$81,637 \$81,000 \$101,867 \$80,078 Associate Assistant \$81,000 \$68,783 Veterinary Medicine / 51.2401 Professor \$60,000 \$140,850 \$106,584 \$112,831 Associate \$79,812 \$124,720 \$96,260 \$92,926 \$66,667 \$110,154 \$86,401 \$81,664 Assistant Instructor \$43,354 \$51,534 \$47,854 \$55,587 Veterinary Pathology & Pathobiology / 51.2505 \$88,814 Professor \$130,359 \$106,120 \$103,960 \$76,540 \$83,687 \$49,080 Associate \$68,905 \$97,996 \$78,636 \$101,899 \$74,831 Assistant \$60,673 \$49,080 \$49,080 Instructor \$49,080