| MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Agriculture \& Life Sciences | Rank | 2013-2014 BUDGET YEAR |  |  |  |
| Discipline Code |  | Minimum Salary | Maximum Salary | MSU <br> Mean | $\begin{aligned} & \text { SUG } \\ & \text { Mean } \end{aligned}$ |
| Agribusiness/Ag Business Operations / 01.0102 | Professor | \$76,603 | \$111,135 | \$93,496 | \$93,496 |
|  | Associate | \$76,101 | \$80,443 | \$78,272 | \$78,272 |
|  | Assistant | \$73,307 | \$73,307 | \$73,307 | \$73,307 |
|  |  |  |  |  |  |
| Agricultural Economics / 01.0103 | Professor | \$79,519 | \$114,206 | \$97,364 | \$112,597 |
|  | Associate | \$69,195 | \$91,800 | \$80,497 | \$86,505 |
|  | Assistant | \$57,260 | \$75,092 | \$68,919 | \$80,992 |
|  | Instructor | \$42,970 | \$42,970 | \$42,970 | \$61,486 |
|  |  |  |  |  |  |
| Animal Sciences, General / 01.0901 | Professor | \$70,473 | \$90,392 | \$81,337 | \$107,919 |
|  | Associate | \$63,067 | \$74,032 | \$67,553 | \$81,659 |
|  | Assistant | \$51,084 | \$66,124 | \$60,160 | \$72,620 |
|  | Instructor | \$45,665 | \$61,240 | \$51,813 | \$53,776 |
|  |  |  |  |  |  |
| Poultry Science /01.0907 | Professor | \$77,933 | \$93,188 | \$83,626 | \$97,428 |
|  | Associate | \$62,168 | \$62,168 | \$62,168 | \$73,860 |
|  | Assistant | \$33,047 | \$61,964 | \$55,444 | \$60,061 |
|  | Instructor | \$49,684 | \$49,684 | \$49,684 | \$49,238 |
|  |  |  |  |  |  |
| Agronomy \& Crop Science / 01.1102 | Professor | \$65,379 | \$95,854 | \$81,474 | \$95,575 |
|  | Associate | \$55,702 | \$91,980 | \$74,815 | \$76,386 |
|  | Assistant | \$58,350 | \$68,720 | \$64,612 | \$70,017 |
|  |  |  |  |  |  |
| Horticultural Science / 01.1103 | Professor | \$69,725 | \$107,975 | \$80,870 | \$113,982 |
|  | Associate | \$61,337 | \$73,449 | \$66,036 | \$84,224 |
|  | Assistant | \$53,324 | \$63,081 | \$58,568 | \$73,629 |
|  | Instructor | \$46,865 | \$46,865 | \$46,865 | \$63,120 |
|  |  |  |  |  |  |
| Landscape Architecture / 04.0601 | Professor | \$102,915 | \$102,915 | \$102,915 | \$101,217 |
|  | Associate | \$65,326 | \$74,584 | \$69,905 | \$76,288 |
|  | Assistant | \$60,386 | \$64,341 | \$61,906 | \$60,075 |
|  |  |  |  |  |  |
| Agricultural Teacher Education / 13.1301 | Professor | \$70,845 | \$87,002 | \$78,687 | \$104,203 |
|  | Associate | \$54,857 | \$57,175 | \$56,016 | \$81,353 |
|  | Assistant | \$55,000 | \$63,406 | \$58,422 | \$68,341 |
|  | Instructor | \$58,195 | \$60,749 | \$59,472 | \$59,728 |
|  |  |  |  |  |  |
| Agricultural Engineering / 14.0301 | Professor | \$120,236 | \$120,236 | \$120,236 | \$118,023 |
| (Also in Engineering) | Associate | \$65,049 | \$65,049 | \$65,049 | \$87,259 |
|  | Assistant | \$71,260 | \$83,468 | \$77,364 | \$77,640 |
|  |  |  |  |  |  |
| Bioengineering \& Biomedical Engineering / 14.0501 | Professor | \$93,238 | \$106,930 | \$97,984 | \$169,539 |
| (Also in Engineering) | Associate | \$73,180 | \$80,302 | \$77,210 | \$105,121 |
|  | Assistant | \$54,233 | \$80,123 | \$69,954 | \$86,130 |
|  |  |  |  |  |  |
| Family and Consumer Sciences/Human Sciences, General /19.0101 | Professor | \$69,067 | \$87,954 | \$78,511 | \$94,600 |
|  | Associate | \$74,881 | \$74,881 | \$74,881 | \$76,786 |
|  | Assistant | \$60,990 | \$69,741 | \$63,924 | \$64,365 |
|  | Instructor | \$49,075 | \$52,352 | \$50,726 | \$49,799 |
|  |  |  |  |  |  |
| Foods, Nutrition \& Wellness Studies, General / 19.0501 | Professor | \$71,598 | \$87,847 | \$79,962 | \$110,565 |
|  | Associate | \$63,087 | \$72,410 | \$68,174 | \$81,161 |
|  | Assistant | \$58,821 | \$61,478 | \$59,937 | \$70,018 |
|  | Instructor | \$45,890 | \$45,890 | \$45,890 | \$53,067 |
|  |  |  |  |  |  |
| Biochemistry / 26.0202 | Professor | \$76,203 | \$128,835 | \$94,159 | \$132,107 |
|  | Associate | \$73,932 | \$73,932 | \$73,932 | \$85,653 |
|  | Assistant | \$53,795 | \$71,702 | \$64,757 | \$71,018 |
|  |  |  |  |  |  |
| Molecular Biology / 26.0204 | Professor | \$81,681 | \$81,681 | \$81,681 | \$136,299 |
|  | Assistant | \$48,916 | \$71,142 | \$63,331 | \$79,254 |
|  |  |  |  |  |  |
| Entomology / 26.0702 | Professor | \$67,665 | \$97,174 | \$77,931 | \$100,268 |
|  | Associate | \$62,564 | \$68,110 | \$66,252 | \$81,809 |
|  | Assistant | \$60,131 | \$75,359 | \$65,558 | \$70,528 |



| MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Arts \& Sciences |  | 2013-2014 BUDGET YEAR |  |  |  |
| Discipline Code | Rank | Minimum Salary | Maximum Salary | MSU <br> Mean | SUG <br> Mean |
| Speech Communication \& Rhetoric / 09.0101 | Professor | \$71,435 | \$108,886 | \$88,713 | \$104,275 |
|  | Associate | \$62,779 | \$78,309 | \$67,561 | \$75,181 |
|  | Assistant | \$45,000 | \$58,929 | \$54,696 | \$63,004 |
|  | Instructor | \$34,926 | \$48,102 | \$39,537 | \$40,556 |
|  |  |  |  |  |  |
| Foreign Language \& Literatures, General / 16.0101 | Professor | \$84,292 | \$86,778 | \$85,535 | \$93,579 |
|  | Associate | \$53,632 | \$64,390 | \$56,144 | \$68,122 |
|  | Assistant | \$50,380 | \$51,511 | \$50,828 | \$58,212 |
|  | Instructor | \$26,000 | \$34,870 | \$30,716 | \$39,659 |
|  |  |  |  |  |  |
| English Language \& Literature, General / 23.0101 | Professor | \$69,625 | \$89,374 | \$79,499 | \$105,778 |
|  | Associate | \$55,114 | \$76,522 | \$59,617 | \$72,435 |
|  | Assistant | \$50,000 | \$56,328 | \$51,680 | \$60,512 |
|  | Instructor | \$30,000 | \$48,629 | \$32,605 | \$39,279 |
|  |  |  |  |  |  |
| Biology/Biological Sciences, General / 26.0101 | Professor | \$84,757 | \$113,784 | \$94,537 | \$118,695 |
|  | Associate | \$66,397 | \$94,533 | \$73,868 | \$81,515 |
|  | Assistant | \$55,000 | \$62,783 | \$60,181 | \$70,925 |
|  | Instructor | \$43,000 | \$49,353 | \$45,424 | \$44,625 |
|  |  |  |  |  |  |
| Mathematics, General / 27.0101 | Professor | \$71,268 | \$114,447 | \$86,056 | \$113,680 |
|  | Associate | \$60,966 | \$74,611 | \$66,459 | \$78,519 |
|  | Assistant | \$48,056 | \$70,320 | \$62,302 | \$71,729 |
|  | Instructor | \$34,340 | \$36,679 | \$36,149 | \$42,992 |
|  |  |  |  |  |  |
| Philosophy / 38.0101 | Professor | \$73,757 | \$95,834 | \$84,220 | \$105,749 |
|  | Assistant | \$45,000 | \$55,350 | \$51,838 | \$58,800 |
|  | Instructor | \$29,423 | \$37,000 | \$34,043 | \$37,103 |
|  |  |  |  |  |  |
| Chemistry, General / 40.0501 | Professor | \$80,324 | \$156,757 | \$108,657 | \$134,355 |
|  | Associate | \$67,135 | \$80,000 | \$72,568 | \$83,933 |
|  | Assistant | \$58,916 | \$81,281 | \$70,223 | \$71,666 |
|  | Instructor | \$47,840 | \$52,000 | \$50,210 | \$47,018 |
|  |      <br> Professor $\$ 63,826$ $\$ 99,876$ $\$ 84,476$ $\$ 122,702$ |  |  |  |  |
| Geology/Earth Science, General / 40.0601 |  |  |  |  |  |
|  | Associate | \$60,711 | \$86,405 | \$65,720 | \$84,600 |
|  | Assistant | \$56,639 | \$56,639 | \$56,639 | \$73,867 |
|  | Instructor | \$35,068 | \$44,097 | \$39,702 | \$43,954 |
|  |  |  |  |  |  |
| Physics, General / 40.0801 | Professor | \$76,381 | \$114,369 | \$86,583 | \$122,110 |
|  | Associate | \$65,474 | \$69,716 | \$67,404 | \$83,378 |
|  | Assistant | \$54,765 | \$63,539 | \$59,636 | \$73,701 |
|  | Instructor | \$45,613 | \$48,420 | \$46,824 | \$47,308 |
|  |      <br> Professor $\$ 95,208$ $\$ 115,062$ $\$ 105,649$ $\$ 126,828$ |  |  |  |  |
| Psychology, General / 42.0101 |  |  |  |  |  |
|  | Associate | \$67,576 | \$76,530 | \$69,892 | \$79,099 |
|  | Assistant | \$52,322 | \$67,473 | \$60,666 | \$69,388 |
|  | Instructor | \$36,418 | \$40,600 | \$37,942 | \$42,767 |
|  | Professor $\$ 89,979$ $\$ 106,877$ $\$ 98,428$ $\$ 150,451$ |  |  |  |  |
| Public Administration / 44.0401 |  |  |  |  |  |
|  | Associate | \$64,687 | \$73,720 | \$69,204 | \$103,926 |
|  | Assistant | \$58,870 | \$63,856 | \$61,363 | \$82,668 |
|  | Instructor | \$41,718 | \$41,718 | \$41,718 | \$73,086 |
|  |      <br> Professor $\$ 85,163$ $\$ 85,163$ $\$ 85,163$ $\$ 118,310$ |  |  |  |  |
| Social Work / 44.0701 |  |  |  |  |  |
|  | Associate | \$64,314 | \$64,314 | \$64,314 | \$75,178 |
|  | Assistant | \$55,825 | \$55,825 | \$55,825 | \$64,801 |
|  | Instructor | \$40,600 | \$40,600 | \$40,600 | \$51,856 |
|  |      <br> Professor $\$ 74,039$ $\$ 89,437$ $\$ 82,837$ $\$ 111,335$ |  |  |  |  |
| Anthropology / 45.0201 |  |  |  |  |  |
|  | Associate | \$64,153 | \$71,987 | \$69,179 | \$76,751 |
|  | Assistant | \$54,254 | \$62,006 | \$59,358 | \$65,732 |
|  |  |  |  |  |  |
| Political Science \& Government, General / 45.1001 | Professor | \$87,472 | \$112,942 | \$100,207 | \$124,220 |
|  | Associate | \$64,448 | \$64,448 | \$64,448 | \$79,860 |
|  | Assistant | \$59,885 | \$65,975 | \$62,324 | \$68,372 |
|  | Instructor | \$36,800 | \$61,643 | \$45,671 | \$43,999 |





| MISSISSIPPI STATE UNIVERSITY <br> SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE <br> 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering |  | 2013-2014 BUDGET YEAR |  |  |  |
| Discipline Code | Rank | Minimum Salary | Maximum Salary | MSU <br> Mean | SUG <br> Mean |
| Computer \& Information Sciences / 11.0101 | Professor | \$100,726 | \$113,808 | \$106,975 | \$153,551 |
|  | Associate | \$90,679 | \$95,973 | \$93,090 | \$107,739 |
|  | Assistant | \$54,806 | \$85,648 | \$75,321 | \$92,484 |
|  | Instructor | \$45,570 | \$72,000 | \$54,605 | \$55,445 |
|  |  |  |  |  |  |
| Aerospace Engineering / 14.0201 | Professor | \$101,762 | \$125,787 | \$110,649 | \$148,116 |
|  | Associate | \$87,095 | \$111,633 | \$99,234 | \$102,442 |
|  | Assistant | \$70,552 | \$76,259 | \$73,850 | \$87,737 |
|  | Instructor | \$45,000 | \$90,900 | \$59,300 | \$58,883 |
|  |  |  |  |  |  |
| Agricultural Engineering / 14.0301 | Professor | \$120,236 | \$120,236 | \$120,236 | \$118,023 |
| (Also in Ag \& Life Sciences) | Associate | \$65,049 | \$65,049 | \$65,049 | \$87,259 |
|  | Assistant | \$71,260 | \$83,468 | \$77,364 | \$77,640 |
|  |  |  |  |  |  |
| Bioengineering \& Biomedical Engineering / 14.0501 | Professor | \$93,238 | \$106,930 | \$97,984 | \$169,539 |
| (Also in Ag \& Life Sciences) | Associate | \$73,180 | \$80,302 | \$77,210 | \$105,121 |
|  | Assistant | \$54,233 | \$80,123 | \$69,954 | \$86,130 |
|  |  |  |  |  |  |
| Chemical Engineering / 14.0701 | Professor | \$101,955 | \$120,178 | \$111,067 | \$150,973 |
|  | Associate | \$86,751 | \$103,423 | \$93,548 | \$99,769 |
|  | Assistant | \$33,004 | \$80,358 | \$62,787 | \$87,935 |
|  |  |  |  |  |  |
| Civil Engineering / 14.0801 | Professor | \$101,934 | \$139,123 | \$121,227 | \$136,649 |
|  | Associate | \$81,318 | \$90,989 | \$87,456 | \$95,308 |
|  | Assistant | \$80,753 | \$84,245 | \$82,565 | \$84,578 |
|  |  |  |  |  |  |
| Computer Engineering / 14.0901 | Associate | \$87,044 | \$93,608 | \$90,326 | \$97,776 |
|  | Assistant | \$70,000 | \$94,694 | \$84,869 | \$86,617 |
|  |  |  |  |  |  |
| Electrical \& Electronics Engineering / 14.1001 | Professor | \$103,713 | \$143,755 | \$116,180 | \$145,328 |
|  | Associate | \$85,509 | \$115,753 | \$97,448 | \$101,228 |
|  | Assistant | \$52,586 | \$89,124 | \$78,350 | \$90,266 |
|  | Instructor | \$50,987 | \$50,987 | \$50,987 | \$61,542 |
|  |  |  |  |  |  |
| Mechanical Engineering / 14.1901 | Professor | \$98,714 | \$137,530 | \$117,756 | \$141,577 |
|  | Associate | \$89,846 | \$99,612 | \$94,729 | \$96,510 |
|  | Assistant | \$49,080 | \$86,230 | \$74,694 | \$85,670 |
|  | Instructor | \$56,840 | \$56,840 | \$56,840 | \$66,766 |
|  |  |  |  |  |  |
| Industrial Engineering / 14.3501 | Professor | \$104,998 | \$110,838 | \$108,338 | \$142,798 |
|  | Associate | \$85,526 | \$92,672 | \$87,980 | \$99,088 |
|  | Assistant | \$64,630 | \$82,013 | \$76,789 | \$84,087 |
|  |  |  |  |  |  |
| Industrial Technology/Technician / 15.0612 | Associate | \$61,614 | \$61,614 | \$61,614 | \$61,614 |
|  | Instructor | \$36,837 | \$44,530 | \$39,578 | \$39,578 |




